

## SECTION FOUR

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# EQUAL EMPLOYMENT OPPORTUNITY REPORT

Section IV provides information required by the federal Equal Employment Opportunity Commission, the Office of Federal Contract Compliance, and the state's Equal Employment Opportunity Plan. The state maintains and reports data on the race/ethnic groups, gender, and disability status of its workforce.

### BREAKDOWNS

**Race/Ethnic Group.** State employees are identified by their race/ethnic status in the following federally-defined groups:

1. White
2. Black
3. American Indian
4. Hispanic
5. Asian
6. Other

**Disabled.** Employees have been permitted to identify themselves as “handicapped” or “disabled.” [There is no uniform or objective definition of “handicapped” or “disabled” and employees have been permitted to self-identify as “handicapped” or “disabled.” Identification as “handicapped” or “disabled” does not imply that the employee meets the definition of “disabled” in Civil Service Rule 1-9 or the state and federal discrimination statutes.]

**Gender.** Each race/ethnic group is further broken down by gender: male or female.

**Job Categories.** The workforce data is broken down into eight broad job categories reported in the state's annual workforce analysis (the “EEO-4 Report”). The job categories are the following:

1. Official/Administrator
2. Professional
3. Technician
4. Protective Services
5. Para-Professional
6. Administrative Support
7. Skilled Craft
8. Service/Maintenance

**STATEWIDE EMPLOYEES BY EEO CATEGORY**  
**PAY PERIOD ENDING: Sep 24, 2005**

EEO CODE/CATEGORY:		White				Black				American Indian				Hispanic				Asian				Other				Total	
		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male	
01	Official/ Administrator	713	49%	471	32%	101	7%	105	7%	10	1%	4	0%	14	1%	8	1%	14	1%	12	1%	1	0%	1	0%	853	601
02	Professional	6,784	35%	7,890	40%	961	5%	2,888	15%	50	0%	72	0%	187	1%	267	1%	201	1%	222	1%	68	0%	42	0%	8,251	11,381
03	Technician	1,481	52%	903	32%	94	3%	187	7%	11	0%	7	0%	38	1%	27	1%	28	1%	15	1%	21	1%	12	0%	1,673	1,151
04	Protective Service	8,996	69%	1,592	12%	1,037	8%	672	5%	240	2%	37	0%	248	2%	61	0%	32	0%	3	0%	25	0%	6	0%	10,578	2,371
05	Para- Professionals	1,001	15%	3,234	50%	378	6%	1,495	23%	12	0%	46	1%	60	1%	240	4%	14	0%	25	0%	10	0%	13	0%	1,475	5,053
06	Administrative Support	266	4%	4,530	73%	65	1%	1,048	17%	1	0%	57	1%	22	0%	207	3%	3	0%	32	1%	2	0%	7	0%	359	5,881
07	Skilled Craft	1,735	85%	89	4%	113	6%	10	0%	41	2%	0	0%	43	2%	5	0%	4	0%	0	0%	4	0%	0	0%	1,940	104
08	Service/ Maintenance	1,503	50%	1,023	34%	166	6%	149	5%	26	1%	12	0%	47	2%	16	1%	6	0%	8	0%	10	0%	26	1%	1,758	1,234
STATEWIDE TOTALS BY CATEGORY		22,479	41%	19,732	36%	2,915	5%	6,554	12%	391	1%	235	0%	659	1%	831	2%	302	1%	317	1%	141	0%	107	0%	26,887	27,776

**State Employees Grand Total: 54,663**

Note: This report includes all active classified employees in Job Categories 1 - 8.

**STATEWIDE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**PAY PERIOD ENDING: Sep 24, 2005**

EEO CODE/CATEGORY:		White		Black		American Indian		Hispanic		Asian		Other		Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
<b>Department: AGRICULTURE</b>															
01	Official/ Administrator	12	67%	6	33%	0	0%	0	0%	0	0%	0	0%	12	6
02	Professional	189	53%	129	36%	8	2%	15	4%	1	0%	2	1%	203	153
03	Technician	36	51%	29	41%	1	1%	1	1%	0	0%	0	0%	40	31
05	Para- Professionals	5	29%	9	53%	0	0%	1	6%	0	0%	1	6%	5	12
06	Administrative Support	4	4%	74	80%	0	0%	10	11%	0	0%	4	4%	4	89
07	Skilled Craft	4	80%	0	0%	0	0%	0	0%	1	20%	0	0%	5	0
08	Service/ Maintenance	39	57%	21	31%	2	3%	0	0%	1	1%	0	0%	46	22
<b>DEPARTMENT TOTALS BY CATEGORY:</b>		<b>289</b>	<b>46%</b>	<b>268</b>	<b>43%</b>	<b>11</b>	<b>2%</b>	<b>27</b>	<b>4%</b>	<b>2</b>	<b>0%</b>	<b>4</b>	<b>1%</b>	<b>315</b>	<b>313</b>
<b>Department Total:</b>														<b>628</b>	

**STATEWIDE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**PAY PERIOD ENDING: Sep 24, 2005**

EEO CODE/CATEGORY:		White		Black		American Indian		Hispanic		Asian		Other		Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
<b>Department: ATTORNEY GENERAL</b>															
01	Official/ Administrator	58	69%	20	24%	2	2%	3	4%	0	0%	0	0%	60	24
02	Professional	124	52%	82	34%	15	6%	9	4%	0	0%	0	0%	142	96
04	Protective Service	14	50%	7	25%	6	21%	0	0%	1	4%	0	0%	21	7
05	Para- Professionals	3	9%	23	72%	0	0%	4	13%	0	0%	0	0%	3	29
06	Administrative Support	0	0%	110	83%	0	0%	19	14%	0	0%	1	1%	0	133
08	Service/ Maintenance	1	33%	1	33%	1	33%	0	0%	0	0%	0	0%	2	1
<b>DEPARTMENT TOTALS BY CATEGORY:</b>		<b>200</b>	<b>39%</b>	<b>243</b>	<b>47%</b>	<b>24</b>	<b>5%</b>	<b>35</b>	<b>7%</b>	<b>0</b>	<b>0%</b>	<b>1</b>	<b>0%</b>	<b>228</b>	<b>290</b>
<b>Department Total:</b>														<b>518</b>	

**STATEWIDE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**PAY PERIOD ENDING: Sep 24, 2005**

EEO CODE/CATEGORY:		White		Black		American Indian		Hispanic		Asian		Other		Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
<b>Department: AUDITOR GENERAL</b>															
01	Official/ Administrator	8	80%	2	20%	0	0%	0	0%	0	0%	0	0%	8	2
02	Professional	56	44%	64	50%	4	3%	3	2%	0	0%	0	0%	60	68
03	Technician	3	43%	4	57%	0	0%	0	0%	0	0%	0	0%	3	4
06	Administrative Support	0	0%	5	83%	0	0%	1	17%	0	0%	0	0%	0	6
07	Skilled Craft	1	33%	2	67%	0	0%	0	0%	0	0%	0	0%	1	2
<b>DEPARTMENT TOTALS BY CATEGORY:</b>		<b>68</b>	<b>44%</b>	<b>77</b>	<b>50%</b>	<b>4</b>	<b>3%</b>	<b>4</b>	<b>3%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>72</b>	<b>82</b>
<b>Department Total:</b>														<b>154</b>	

**STATEWIDE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**PAY PERIOD ENDING: Sep 24, 2005**

EEO CODE/CATEGORY:		White		Black		American Indian		Hispanic		Asian		Other		Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
<b>Department: CIVIL RIGHTS</b>															
01	Official/ Administrator	4	36%	1	9%	2	18%	1	9%	0	0%	0	0%	8	3
02	Professional	11	12%	24	25%	15	16%	33	35%	0	0%	1	1%	30	65
03	Technician	1	25%	1	25%	0	0%	1	25%	0	0%	0	0%	2	2
05	Para- Professionals	0	0%	0	0%	0	0%	0	0%	1	10%	0	0%	0	1
06	Administrative Support	1	5%	8	36%	0	0%	12	55%	0	0%	0	0%	1	21
<b>DEPARTMENT TOTALS BY CATEGORY:</b>		<b>17</b>	<b>13%</b>	<b>34</b>	<b>26%</b>	<b>17</b>	<b>13%</b>	<b>47</b>	<b>35%</b>	<b>0</b>	<b>0%</b>	<b>1</b>	<b>1%</b>	<b>41</b>	<b>92</b>
<b>Department Total:</b>														<b>133</b>	

**STATEWIDE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**PAY PERIOD ENDING: Sep 24, 2005**

EEO CODE/CATEGORY:		White		Black		American Indian		Hispanic		Asian		Other		Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
<b>Department: CIVIL SERVICE</b>															
01	Official/ Administrator	7	35%	10	50%	2	10%	1	5%	0	0%	0	0%	9	11
02	Professional	20	21%	51	53%	3	3%	14	14%	1	1%	3	3%	24	73
03	Technician	1	33%	2	67%	0	0%	0	0%	0	0%	0	0%	1	2
05	Para- Professionals	2	10%	16	80%	0	0%	1	5%	0	0%	0	0%	3	17
06	Administrative Support	4	6%	48	67%	2	3%	11	15%	0	0%	2	3%	6	66
08	Service/ Maintenance	2	10%	0	0%	0	0%	0	0%	0	0%	0	0%	2	0
<b>DEPARTMENT TOTALS BY CATEGORY:</b>		<b>36</b>	<b>17%</b>	<b>127</b>	<b>59%</b>	<b>7</b>	<b>3%</b>	<b>27</b>	<b>13%</b>	<b>2</b>	<b>1%</b>	<b>5</b>	<b>2%</b>	<b>45</b>	<b>169</b>
<b>Department Total:</b>														<b>214</b>	

**STATEWIDE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**PAY PERIOD ENDING: Sep 24, 2005**

EEO CODE/CATEGORY:		White		Black		American Indian		Hispanic		Asian		Other		Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
<b>Department: COMMUNITY HEALTH</b>															
01	Official/ Administrator	75	40%	78	41%	11	6%	10	5%	1	1%	1	1%	0	0%
02	Professional	447	26%	839	48%	62	4%	221	13%	5	0%	7	0%	14	1%
03	Technician	46	18%	137	52%	10	4%	52	20%	0	0%	1	0%	3	1%
04	Protective Service	155	53%	46	16%	49	17%	25	9%	2	1%	1	0%	9	3%
05	Para- Professionals	274	26%	477	45%	96	9%	167	16%	1	0%	4	0%	11	1%
06	Administrative Support	12	2%	384	79%	2	0%	57	12%	0	0%	6	1%	3	1%
07	Skilled Craft	78	80%	3	3%	12	12%	1	1%	0	0%	3	3%	0	0%
08	Service/ Maintenance	66	25%	119	45%	29	11%	39	15%	0	0%	1	0%	2	1%
<b>DEPARTMENT TOTALS BY CATEGORY:</b>		<b>1,153</b>	<b>26%</b>	<b>2,083</b>	<b>48%</b>	<b>271</b>	<b>6%</b>	<b>572</b>	<b>13%</b>	<b>10</b>	<b>0%</b>	<b>21</b>	<b>0%</b>	<b>45</b>	<b>1%</b>
														<b>Department Total:</b>	
														<b>4,370</b>	



**STATEWIDE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**PAY PERIOD ENDING: Sep 24, 2005**

EEO CODE/CATEGORY:		White				Black				American Indian				Hispanic				Asian				Other				Total					
		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female							
Department: CORRECTIONS																															
01	Official/ Administrator	92	50%	51	28%	17	9%	15	8%	3	2%	1	1%	3	2%	0	0%	0	0%	1	1%	0	0%	0	0%	115	68				
02	Professional	1,253	41%	1,039	34%	253	8%	398	13%	16	1%	14	0%	19	1%	25	1%	10	0%	7	0%	4	0%	5	0%	1,555	1,488				
03	Technician	38	25%	87	56%	4	3%	24	15%	0	0%	0	0%	0	0%	0	0%	1	1%	1	1%	0	0%	0	0%	43	112				
04	Protective Service	6,927	68%	1,231	12%	822	8%	625	6%	199	2%	35	0%	176	2%	57	1%	20	0%	2	0%	23	0%	6	0%	8,167	1,956				
05	Para- Professionals	33	8%	314	74%	8	2%	56	13%	2	0%	5	1%	0	0%	5	1%	0	0%	2	0%	0	0%	1	0%	43	383				
06	Administrative Support	41	4%	864	75%	5	0%	188	16%	0	0%	14	1%	1	0%	29	3%	0	0%	3	0%	0	0%	3	0%	47	1,101				
07	Skilled Craft	598	89%	22	3%	27	4%	1	0%	13	2%	0	0%	8	1%	0	0%	1	0%	0	0%	2	0%	0	0%	649	23				
08	Service/ Maintenance	510	64%	148	18%	79	10%	35	4%	9	1%	0	0%	13	2%	2	0%	4	0%	0	0%	0	0%	1	0%	615	186				
DEPARTMENT TOTALS BY CATEGORY:						9,492	57%	3,756	23%	1,215	7%	1,342	8%	242	1%	69	0%	220	1%	118	1%	36	0%	16	0%	29	0%	16	0%	11,234	5,317
Department Total:																								16,551							

**STATEWIDE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**PAY PERIOD ENDING: Sep 24, 2005**

EEO CODE/CATEGORY:		White		Black		American Indian		Hispanic		Asian		Other		Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
<b>Department: EDUCATION</b>															
01	Official/ Administrator	5	21%	16	67%	0	0%	3	13%	0	0%	0	0%	5	19
02	Professional	54	28%	126	64%	1	1%	9	5%	0	0%	1	1%	56	140
03	Technician	1	10%	0	0%	0	0%	0	0%	0	0%	0	0%	1	0
04	Protective Service	2	10%	0	0%	0	0%	0	0%	0	0%	0	0%	2	0
05	Para- Professionals	11	22%	30	60%	2	4%	4	8%	0	0%	1	2%	13	37
06	Administrative Support	1	1%	72	92%	0	0%	4	5%	0	0%	1	1%	1	77
07	Skilled Craft	5	83%	0	0%	1	17%	0	0%	0	0%	0	0%	6	0
08	Service/ Maintenance	6	67%	2	22%	1	11%	0	0%	0	0%	0	0%	7	2
<b>DEPARTMENT TOTALS BY CATEGORY:</b>		<b>85</b>	<b>23%</b>	<b>246</b>	<b>67%</b>	<b>5</b>	<b>1%</b>	<b>20</b>	<b>5%</b>	<b>0</b>	<b>0%</b>	<b>1</b>	<b>0%</b>	<b>91</b>	<b>275</b>
<b>Department Total:</b>														<b>366</b>	

**STATEWIDE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**PAY PERIOD ENDING: Sep 24, 2005**

EEO CODE/CATEGORY:		White		Black		American Indian		Hispanic		Asian		Other		Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
<b>Department: ENVIRONMENTAL QUALITY</b>															
01	Official/ Administrator	18	67%	7	26%	1	4%	1	4%	0	0%	0	0%	19	8
02	Professional	613	57%	370	34%	18	2%	21	2%	4	0%	4	0%	666	412
03	Technician	76	48%	58	36%	7	4%	6	4%	0	0%	0	0%	89	71
04	Protective Service	8	50%	4	25%	3	19%	1	6%	0	0%	0	0%	11	5
05	Para- Professionals	5	13%	28	72%	0	0%	4	10%	0	0%	1	3%	5	34
06	Administrative Support	6	3%	157	84%	0	0%	14	7%	0	0%	0	0%	8	179
07	Skilled Craft	1	10%	0	0%	0	0%	0	0%	0	0%	0	0%	1	0
08	Service/ Maintenance	1	10%	0	0%	0	0%	0	0%	0	0%	0	0%	1	0
<b>DEPARTMENT TOTALS BY CATEGORY:</b>		<b>728</b>	<b>48%</b>	<b>624</b>	<b>41%</b>	<b>29</b>	<b>2%</b>	<b>47</b>	<b>3%</b>	<b>4</b>	<b>0%</b>	<b>4</b>	<b>0%</b>	<b>800</b>	<b>709</b>
<b>Department Total:</b>														<b>1,509</b>	

**STATEWIDE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**PAY PERIOD ENDING: Sep 24, 2005**

EEO CODE/CATEGORY:		White		Black		American Indian		Hispanic		Asian		Other		Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
<b>Department: EXECUTIVE OFFICE</b>															
01	Official/ Administrator	1	14%	4	57%	1	14%	0	0%	0	0%	0	0%	0	0%
02	Professional	2	20%	5	50%	0	0%	2	20%	0	0%	0	0%	1	10%
03	Technician	0	0%	3	75%	0	0%	1	25%	0	0%	0	0%	0	0%
05	Para- Professionals	8	36%	11	50%	1	5%	1	5%	0	0%	0	0%	0	0%
06	Administrative Support	1	13%	4	50%	0	0%	3	38%	0	0%	0	0%	0	0%
<b>DEPARTMENT TOTALS BY CATEGORY:</b>		<b>12</b>	<b>24%</b>	<b>27</b>	<b>53%</b>	<b>2</b>	<b>4%</b>	<b>7</b>	<b>14%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>2</b>	<b>4%</b>
														<b>Department Total:</b>	
														<b>51</b>	

**STATEWIDE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**PAY PERIOD ENDING: Sep 24, 2005**

EEO CODE/CATEGORY:		White		Black		American Indian		Hispanic		Asian		Other		Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
<b>Department: HISTORY ARTS AND LIBRARIES</b>															
01	Official/ Administrator	6	35%	10	59%	0	0%	1	6%	0	0%	0	0%	6	11
02	Professional	41	42%	51	52%	1	1%	1	1%	0	0%	0	0%	44	54
03	Technician	2	20%	4	40%	0	0%	0	0%	1	10%	0	0%	5	5
04	Protective Service	3	10%	0	0%	0	0%	0	0%	0	0%	0	0%	3	0
05	Para- Professionals	3	8%	26	72%	3	8%	3	8%	0	0%	0	0%	6	30
06	Administrative Support	4	17%	17	71%	0	0%	1	4%	0	0%	1	4%	4	20
07	Skilled Craft	12	10%	0	0%	0	0%	0	0%	0	0%	0	0%	12	0
08	Service/ Maintenance	24	41%	23	40%	0	0%	1	2%	2	3%	1	2%	29	29
<b>DEPARTMENT TOTALS BY CATEGORY:</b>		<b>95</b>	<b>37%</b>	<b>131</b>	<b>51%</b>	<b>4</b>	<b>2%</b>	<b>7</b>	<b>3%</b>	<b>4</b>	<b>2%</b>	<b>0</b>	<b>0%</b>	<b>109</b>	<b>149</b>
<b>Department Total:</b>														<b>258</b>	

**STATEWIDE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**PAY PERIOD ENDING: Sep 24, 2005**

EEO CODE/CATEGORY:		White		Black		American Indian		Hispanic		Asian		Other		Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
<b>Department: HUMAN SERVICES</b>															
01	Official/ Administrator	70	35%	62	31%	24	12%	38	19%	2	1%	0	0%	99	102
02	Professional	1,111	18%	2,818	46%	226	4%	1,661	27%	5	0%	25	0%	1,419	4,683
03	Technician	22	19%	69	60%	5	4%	15	13%	0	0%	2	2%	28	87
04	Protective Service	18	58%	3	10%	9	29%	0	0%	0	0%	0	0%	28	3
05	Para- Professionals	254	13%	864	43%	153	8%	554	28%	5	0%	19	1%	442	1,553
06	Administrative Support	49	3%	867	61%	35	2%	384	27%	0	0%	12	1%	91	1,320
07	Skilled Craft	30	81%	0	0%	5	14%	0	0%	1	3%	0	0%	37	0
08	Service/ Maintenance	30	57%	8	15%	10	19%	3	6%	0	0%	0	0%	42	11
<b>DEPARTMENT TOTALS BY CATEGORY:</b>		<b>1,584</b>	<b>16%</b>	<b>4,691</b>	<b>47%</b>	<b>467</b>	<b>5%</b>	<b>2,655</b>	<b>27%</b>	<b>12</b>	<b>0%</b>	<b>58</b>	<b>1%</b>	<b>2,186</b>	<b>7,759</b>
<b>Department Total:</b>														<b>9,945</b>	

**STATEWIDE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**PAY PERIOD ENDING: Sep 24, 2005**

EEO CODE/CATEGORY:		White				Black				American Indian				Hispanic				Asian				Other				Total			
		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female	
Department: INFORMATION TECHNOLOGY																													
01	Official/ Administrator	48	60%	26	33%	1	1%	0	0%	0	0%	0	0%	1	1%	2	3%	1	1%	1	1%	0	0%	0	0%	51	29		
02	Professional	550	48%	344	30%	52	5%	49	4%	2	0%	2	0%	14	1%	9	1%	37	3%	25	2%	55	5%	14	1%	710	443		
03	Technician	196	56%	95	27%	12	3%	20	6%	1	0%	0	0%	4	1%	5	1%	3	1%	1	0%	13	4%	3	1%	229	124		
05	Para- Professionals	0	0%	13	87%	0	0%	1	7%	0	0%	0	0%	0	0%	1	7%	0	0%	0	0%	0	0%	0	0%	0	15		
06	Administrative Support	4	5%	62	78%	1	1%	8	10%	0	0%	0	0%	0	0%	4	5%	0	0%	0	0%	0	0%	0	0%	5	74		
07	Skilled Craft	19	83%	1	4%	1	4%	0	0%	1	4%	0	0%	0	0%	0	0%	0	0%	0	0%	1	4%	0	0%	22	1		
08	Service/ Maintenance	6	75%	1	13%	0	0%	0	0%	0	0%	0	0%	0	0%	1	13%	0	0%	0	0%	0	0%	0	0%	6	2		
DEPARTMENT TOTALS BY CATEGORY:		823	48%	542	32%	67	4%	78	5%	4	0%	2	0%	19	1%	22	1%	41	2%	27	2%	69	4%	17	1%	1,023	688		
Department Total: 1,711																													

**STATEWIDE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**PAY PERIOD ENDING: Sep 24, 2005**

EEO CODE/CATEGORY:		White		Black		American Indian		Hispanic		Asian		Other		Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
<b>Department: LABOR &amp; ECONOMIC GROWTH</b>															
01	Official/ Administrator	67	44%	51	33%	14	9%	18	12%	0	0%	1	1%	0	0%
02	Professional	583	34%	691	40%	132	8%	252	15%	0	0%	6	0%	19	1%
03	Technician	196	60%	68	21%	19	6%	19	6%	3	1%	1	0%	7	2%
04	Protective Service	30	91%	2	6%	0	0%	0	0%	0	0%	0	0%	0	0%
05	Para- Professionals	139	14%	352	36%	74	8%	336	35%	1	0%	3	0%	12	1%
06	Administrative Support	14	2%	499	71%	4	1%	142	20%	0	0%	7	1%	1	0%
07	Skilled Craft	17	63%	0	0%	4	15%	2	7%	1	4%	0	0%	2	7%
08	Service/ Maintenance	18	39%	14	30%	4	9%	5	11%	1	2%	0	0%	4	9%
<b>DEPARTMENT TOTALS BY CATEGORY:</b>		<b>1,064</b>	<b>27%</b>	<b>1,677</b>	<b>42%</b>	<b>251</b>	<b>6%</b>	<b>774</b>	<b>19%</b>	<b>7</b>	<b>0%</b>	<b>18</b>	<b>0%</b>	<b>45</b>	<b>1%</b>
														<b>Department Total:</b>	
														<b>3,990</b>	



**STATEWIDE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**PAY PERIOD ENDING: Sep 24, 2005**

EEO CODE/CATEGORY:		White				Black				American Indian				Hispanic				Asian				Other				Total			
		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female	
Department: MANAGEMENT & BUDGET																													
01	Official/ Administrator	38	48%	30	38%	3	4%	1	1%	0	0%	0	0%	2	3%	0	0%	3	4%	1	1%	1	1%	1	1%	47	33		
02	Professional	154	36%	207	48%	18	4%	25	6%	0	0%	1	0%	4	1%	2	0%	6	1%	3	1%	5	1%	7	2%	187	245		
03	Technician	31	42%	34	47%	0	0%	1	1%	0	0%	1	1%	1	1%	1	1%	1	1%	1	1%	0	0%	2	3%	33	40		
04	Protective Service	3	43%	3	43%	1	14%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	4	3		
05	Para- Professionals	32	23%	93	67%	0	0%	6	4%	0	0%	1	1%	0	0%	4	3%	0	0%	1	1%	1	1%	0	0%	33	105		
06	Administrative Support	6	5%	102	78%	0	0%	16	12%	0	0%	0	0%	0	0%	5	4%	0	0%	0	0%	1	1%	1	1%	7	124		
07	Skilled Craft	169	83%	10	5%	9	4%	1	0%	2	1%	0	0%	10	5%	2	1%	0	0%	0	0%	0	0%	0	0%	190	13		
08	Service/ Maintenance	129	57%	63	28%	16	7%	4	2%	1	0%	0	0%	11	5%	1	0%	1	0%	0	0%	1	0%	0	0%	159	68		
DEPARTMENT TOTALS BY CATEGORY:		562	44%	542	42%	47	4%	54	4%	3	0%	3	0%	28	2%	15	1%	11	1%	6	0%	9	1%	11	1%	660	631		
Department Total: 1,291																													

**STATEWIDE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**PAY PERIOD ENDING: Sep 24, 2005**

EEO CODE/CATEGORY:		White		Black		American Indian		Hispanic		Asian		Other		Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
<b>Department: MILITARY AFFAIRS</b>															
01	Official/ Administrator	10	59%	5	29%	2	12%	0	0%	0	0%	0	0%	12	5
02	Professional	62	37%	88	53%	5	3%	9	5%	0	0%	1	1%	67	100
03	Technician	30	18%	108	66%	0	0%	16	10%	0	0%	2	1%	33	130
04	Protective Service	32	94%	0	0%	0	0%	0	0%	2	6%	0	0%	34	0
05	Para- Professionals	52	17%	141	46%	14	5%	79	26%	2	1%	1	0%	74	231
06	Administrative Support	0	0%	42	78%	0	0%	10	19%	0	0%	1	2%	0	54
07	Skilled Craft	100	91%	1	1%	4	4%	0	0%	2	2%	0	0%	109	1
08	Service/ Maintenance	63	57%	32	29%	5	5%	2	2%	3	3%	1	1%	73	37
<b>DEPARTMENT TOTALS BY CATEGORY:</b>		<b>349</b>	<b>36%</b>	<b>417</b>	<b>43%</b>	<b>30</b>	<b>3%</b>	<b>116</b>	<b>12%</b>	<b>6</b>	<b>1%</b>	<b>5</b>	<b>1%</b>	<b>402</b>	<b>558</b>
<b>Department Total:</b>														<b>960</b>	

**STATEWIDE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**PAY PERIOD ENDING: Sep 24, 2005**

EEO CODE/CATEGORY:

White		Black		American Indian		Hispanic		Asian		Other		Total	
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female

Department: NATURAL RESOURCES

01	Official/ Administrator	29	60%	15	31%	3	6%	0	0%	1	2%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	33	15		
02	Professional	300	62%	147	31%	5	1%	9	2%	5	1%	1	0%	3	1%	4	1%	4	1%	3	1%	0	0%	0	0%	317	164
03	Technician	237	82%	43	15%	4	1%	1	0%	2	1%	0	0%	0	0%	1	0%	0	0%	0	0%	0	0%	0	0%	243	45
04	Protective Service	470	78%	86	14%	13	2%	4	1%	10	2%	1	0%	11	2%	0	0%	3	1%	0	0%	1	0%	0	0%	508	91
05	Para- Professionals	11	23%	30	63%	1	2%	4	8%	0	0%	0	0%	0	0%	2	4%	0	0%	0	0%	0	0%	0	0%	12	36
06	Administrative Support	6	3%	165	89%	0	0%	8	4%	0	0%	2	1%	1	1%	4	2%	0	0%	0	0%	0	0%	0	0%	7	179
07	Skilled Craft	87	93%	6	6%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	1%	0	0%	0	0%	0	0%	88	6
08	Service/ Maintenance	504	54%	409	43%	5	1%	4	0%	3	0%	1	0%	5	1%	1	0%	0	0%	2	0%	5	1%	3	0%	522	420
DEPARTMENT TOTALS BY CATEGORY: 1,644 61% 901 34%						31	1%	30	1%	21	1%	5	0%	20	1%	12	0%	8	0%	5	0%	6	0%	3	0%	1,730	956

Department Total: 2,686

**STATEWIDE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**PAY PERIOD ENDING: Sep 24, 2005**

EEO CODE/CATEGORY:		White		Black		American Indian		Hispanic		Asian		Other		Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
<b>Department: STATE</b>															
01	Official/ Administrator	26	46%	19	34%	2	4%	4	7%	1	2%	0	0%	31	25
02	Professional	91	36%	96	38%	13	5%	34	14%	1	0%	1	0%	112	138
03	Technician	8	50%	6	38%	0	0%	1	6%	0	0%	0	0%	8	8
05	Para- Professionals	65	6%	638	63%	18	2%	227	22%	0	0%	11	1%	90	927
06	Administrative Support	34	10%	240	69%	4	1%	38	11%	1	0%	3	1%	42	305
07	Skilled Craft	9	64%	4	29%	1	7%	0	0%	0	0%	0	0%	10	4
08	Service/ Maintenance	15	8%	111	56%	6	3%	45	23%	1	1%	0	0%	23	177
<b>DEPARTMENT TOTALS BY CATEGORY:</b>		<b>248</b>	<b>13%</b>	<b>1,114</b>	<b>59%</b>	<b>44</b>	<b>2%</b>	<b>349</b>	<b>18%</b>	<b>4</b>	<b>0%</b>	<b>15</b>	<b>1%</b>	<b>316</b>	<b>1,584</b>
<b>Department Total:</b>														<b>1,900</b>	

**STATEWIDE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**PAY PERIOD ENDING: Sep 24, 2005**

EEO CODE/CATEGORY:		White		Black		American Indian		Hispanic		Asian		Other		Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
<b>Department: STATE POLICE</b>															
01	Official/ Administrator	32	68%	10	21%	2	4%	1	2%	0	0%	0	0%	36	11
02	Professional	239	52%	164	36%	22	5%	11	2%	3	1%	2	0%	272	186
03	Technician	26	55%	18	38%	0	0%	2	4%	0	0%	0	0%	27	20
04	Protective Service	1,334	75%	210	12%	134	8%	17	1%	28	2%	0	0%	1,552	231
05	Para- Professionals	11	18%	36	59%	1	2%	8	13%	0	0%	1	2%	12	49
06	Administrative Support	38	13%	219	78%	1	0%	18	6%	0	0%	2	1%	39	243
07	Skilled Craft	17	10%	0	0%	0	0%	0	0%	0	0%	0	0%	17	0
08	Service/ Maintenance	12	35%	16	47%	1	3%	2	6%	0	0%	1	3%	13	21
<b>DEPARTMENT TOTALS BY CATEGORY:</b>		<b>1,709</b>	<b>63%</b>	<b>673</b>	<b>25%</b>	<b>161</b>	<b>6%</b>	<b>59</b>	<b>2%</b>	<b>31</b>	<b>1%</b>	<b>6</b>	<b>0%</b>	<b>1,968</b>	<b>761</b>
<b>Department Total:</b>														<b>2,729</b>	

**STATEWIDE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**PAY PERIOD ENDING: Sep 24, 2005**

EEO CODE/CATEGORY:		White		Black		American Indian		Hispanic		Asian		Other		Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
<b>Department: TRANSPORTATION</b>															
01	Official/ Administrator	56	63%	18	20%	8	9%	5	6%	2	2%	0	0%	0	0%
02	Professional	596	56%	303	29%	50	5%	41	4%	4	0%	0	0%	18	2%
03	Technician	519	71%	118	16%	32	4%	24	3%	4	1%	0	0%	15	2%
05	Para- Professionals	74	54%	47	34%	4	3%	6	4%	0	0%	1	1%	2	1%
06	Administrative Support	2	1%	199	83%	2	1%	28	12%	0	0%	5	2%	0	0%
07	Skilled Craft	588	82%	39	5%	49	7%	4	1%	21	3%	0	0%	15	2%
08	Service/ Maintenance	72	45%	53	33%	7	4%	9	6%	6	4%	8	5%	3	2%
<b>DEPARTMENT TOTALS BY CATEGORY:</b>		<b>1,907</b>	<b>61%</b>	<b>777</b>	<b>25%</b>	<b>152</b>	<b>5%</b>	<b>117</b>	<b>4%</b>	<b>37</b>	<b>1%</b>	<b>11</b>	<b>0%</b>	<b>53</b>	<b>2%</b>
														<b>Department Total:</b>	
														<b>3,134</b>	

**STATEWIDE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**PAY PERIOD ENDING: Sep 24, 2005**

EEO CODE/CATEGORY:		White				Black				American Indian				Hispanic				Asian				Other				Total			
		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female	
Department: TREASURY																													
01	Official/ Administrator	51	54%	30	32%	6	6%	3	3%	0	0%	1	1%	2	2%	0	0%	1	1%	0	0%	0	0%	0	0%	60	34		
02	Professional	288	40%	252	35%	58	8%	71	10%	2	0%	1	0%	11	2%	12	2%	17	2%	9	1%	1	0%	0	0%	377	345		
03	Technician	12	34%	19	54%	0	0%	3	9%	0	0%	0	0%	0	0%	0	0%	1	3%	0	0%	0	0%	0	0%	13	22		
05	Para- Professionals	19	13%	86	59%	3	2%	33	22%	0	0%	0	0%	1	1%	4	3%	1	1%	0	0%	0	0%	0	0%	24	123		
06	Administrative Support	39	7%	392	70%	9	2%	76	14%	0	0%	4	1%	5	1%	24	4%	1	0%	6	1%	1	0%	0	0%	55	502		
07	Skilled Craft	0	0%	1	33%	0	0%	1	33%	0	0%	0	0%	0	0%	1	33%	0	0%	0	0%	0	0%	0	0%	0	3		
08	Service/ Maintenance	5	71%	2	29%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	5	2		
DEPARTMENT TOTALS BY CATEGORY:		414	26%	782	50%	76	5%	187	12%	2	0%	6	0%	19	1%	41	3%	21	1%	15	1%	2	0%	0	0%	534	1,031		
Department Total: 1,565																													

**STATEWIDE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY**  
**PAY PERIOD ENDING: Sep 24, 2005**

EEO CODE/CATEGORY:	White				Black				American Indian				Hispanic				Asian				Other				Total			
	Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female	
STATEWIDE TOTALS BY CATEGORY:	22,479	41%	19,732	36%	2,915	5%	6,554	12%	391	1%	235	0%	659	1%	831	2%	302	1%	317	1%	141	0%	107	0%	26,887		27,776	

**State Employees Grand Total: 54,663**

Note: This report includes all active classified employees in Job Categories 1 - 8.



**CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT  
RACE/ETHNIC GROUP, AND GENDER ANALYSIS  
PAY PERIOD ENDING SEP 24, 2005**

DEPARTMENT	WHITE								BLACK				AMERICAN INDIAN/ ALASKAN NATIVE				HISPANIC				ASIAN/ PACIFIC ISLANDERS				NOT DISCLOSED				MINORITY No.	GRAND TOTAL
	MALE		FEMALE		MALE		FEMALE		MALE		FEMALE		MALE		FEMALE		MALE		FEMALE		MALE		FEMALE		FEMALE					
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%				
AGRICULTURE	289	46.0	268	42.7	11	1.8	27	4.3	2	0.3	4	0.6	5	0.8	6	1.0	5	0.8	7	1.1	3	0.5	1	0.2	313	49.8	67	10.7	628	
ATTORNEY GENERAL	200	38.6	243	46.9	24	4.6	35	6.8	0	0.0	1	0.2	3	0.6	9	1.7	1	0.2	2	0.4	0	0.0	0	0.0	290	56.0	75	14.5	518	
AUDITOR GENERAL	68	44.2	77	50.0	4	2.6	4	2.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.6	0	0.0	0	0.0	82	53.2	9	5.8	154	
CIVIL RIGHTS	17	12.8	34	25.6	17	12.8	47	35.3	0	0.0	1	0.8	5	3.8	7	5.3	2	1.5	3	2.3	0	0.0	0	0.0	92	69.2	82	61.7	133	
CIVIL SERVICE	36	16.8	127	59.3	7	3.3	27	12.6	2	0.9	5	2.3	0	0.0	6	2.8	0	0.0	4	1.9	0	0.0	0	0.0	169	79.0	51	23.8	214	
COMMUNITY HEALTH	1,148	26.4	2,070	47.6	269	6.2	569	13.1	9	0.2	21	0.5	45	1.0	58	1.3	55	1.3	85	2.0	6	0.1	11	0.3	2,814	64.7	1,111	25.6	4,346	
CORRECTIONS	9,440	57.3	3,738	22.7	1,207	7.3	1,338	8.1	242	1.5	68	0.4	217	1.3	116	0.7	36	0.2	16	0.1	29	0.2	16	0.1	5,292	32.1	3,240	19.7	16,463	
EDUCATION	85	23.2	246	67.2	5	1.4	20	5.5	0	0.0	1	0.3	1	0.3	7	1.9	0	0.0	1	0.3	0	0.0	0	0.0	275	75.1	35	9.6	366	
ENVIRONMENTAL QUALITY	728	48.3	623	41.3	29	1.9	47	3.1	4	0.3	4	0.3	12	0.8	11	0.7	24	1.6	15	1.0	3	0.2	8	0.5	708	46.9	146	9.7	1,508	
EXECUTIVE OFFICE	12	23.5	27	52.9	2	3.9	7	13.7	0	0.0	0	0.0	0	0.0	2	3.9	0	0.0	0	0.0	0	0.0	1	2.0	37	72.5	11	21.6	51	
HISTORY ARTS AND LIBRARIES	95	36.8	131	50.8	4	1.6	7	2.7	4	1.6	0	0.0	2	0.8	5	1.9	0	0.0	2	0.8	4	1.6	4	1.6	149	57.8	24	9.3	258	
HUMAN SERVICES	1,581	15.9	4,689	47.2	464	4.7	2,651	26.7	12	0.1	58	0.6	97	1.0	305	3.1	25	0.3	45	0.5	0	0.0	4	0.0	7,752	78.1	3,657	36.8	9,931	
INFORMATION TECHNOLOGY	823	48.1	542	31.7	67	3.9	78	4.6	4	0.2	2	0.1	19	1.1	22	1.3	41	2.4	27	1.6	69	4.0	17	1.0	688	40.2	260	15.2	1,711	
LABOR & ECONOMIC GROWTH	1,143	26.8	1,826	42.9	256	6.0	796	18.7	8	0.2	19	0.4	47	1.1	93	2.2	21	0.5	41	1.0	3	0.1	7	0.2	2,782	65.3	1,281	30.1	4,260	
MANAGEMENT & BUDGET	480	47.2	392	38.6	41	4.0	32	3.1	2	0.2	2	0.2	26	2.6	11	1.1	7	0.7	3	0.3	9	0.9	11	1.1	451	44.4	124	12.2	1,016	
MILITARY AFFAIRS	348	36.4	416	43.5	30	3.1	115	12.0	6	0.6	5	0.5	15	1.6	14	1.5	1	0.1	5	0.5	1	0.1	1	0.1	556	58.1	191	20.0	957	
NATURAL RESOURCES	1,644	61.3	900	33.5	30	1.1	30	1.1	21	0.8	5	0.2	20	0.7	12	0.4	8	0.3	5	0.2	6	0.2	3	0.1	955	35.6	131	4.9	2,684	
STATE	248	13.1	1,113	58.6	43	2.3	349	18.4	4	0.2	15	0.8	11	0.6	69	3.6	6	0.3	16	0.8	3	0.2	21	1.1	1,583	83.4	513	27.0	1,898	
STATE POLICE	1,705	62.7	668	24.6	161	5.9	59	2.2	31	1.1	6	0.2	57	2.1	17	0.6	8	0.3	5	0.2	1	0.0	1	0.0	756	27.8	344	12.7	2,719	
TRANSPORTATION	1,901	60.8	777	24.8	152	4.9	117	3.7	37	1.2	11	0.4	53	1.7	16	0.5	41	1.3	19	0.6	2	0.1	2	0.1	942	30.1	446	14.3	3,128	
TREASURY	414	26.5	781	49.9	76	4.9	187	12.0	2	0.1	6	0.4	19	1.2	41	2.6	21	1.3	15	1.0	2	0.1	0	0.0	1,030	65.9	367	23.5	1,564	
TOTALS & PERCENTS	22,405	41.1	19,688	36.1	2,899	5.3	6,542	12.0	390	0.7	234	0.4	654	1.2	827	1.5	302	0.6	317	0.6	141	0.3	108	0.2	27,716	50.8	12,165	22.3	54,507	

**NOTE:** This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or non career in primary positions only.

**STATEWIDE EMPLOYEES WITH A DISABILITY BY EEO CATEGORY-STATEWIDE**  
**PAY PERIOD ENDING: Sep 25, 2004**

EEO CATEGORY:		White		Black		American Indian		Hispanic		Asian		Other		Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
01	Official/ Administrator	58 64%	22 24%	5 5%	6 7%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	63	28
02	Professional	358 45%	301 38%	20 3%	80 1%	1 0%	6 1%	8 1%	7 1%	5 1%	1 0%	0 0%	0 0%	392	395
03	Technician	50 67%	16 21%	1 1%	4 5%	0 0%	1 1%	0 0%	1 1%	2 3%	0 0%	0 0%	0 0%	53	22
04	Protective Service	230 75%	37 12%	19 6%	13 4%	4 1%	2 1%	1 0%	0 0%	2 1%	0 0%	0 0%	0 0%	256	52
05	Para- Professionals	73 24%	165 53%	15 5%	44 1%	1 0%	4 1%	2 1%	4 1%	1 0%	0 0%	0 0%	0 0%	92	217
06	Administrative Support	36 10%	247 70%	7 2%	42 1%	0 0%	7 2%	1 0%	10 3%	0 0%	1 0%	0 0%	1 0%	44	308
07	Skilled Craft	72 88%	2 2%	3 4%	0 0%	1 1%	0 0%	3 4%	1 1%	0 0%	0 0%	0 0%	0 0%	79	3
08	Service/ Maintenance	53 71%	13 17%	5 7%	0 0%	1 1%	0 0%	2 3%	1 1%	0 0%	0 0%	0 0%	0 0%	61	14
<b>STATEWIDE TOTAL BY CATEGORY:</b>		<b>930 45%</b>	<b>803 39%</b>	<b>75 4%</b>	<b>189 9%</b>	<b>8 0%</b>	<b>20 1%</b>	<b>17 1%</b>	<b>24 1%</b>	<b>10 0%</b>	<b>2 0%</b>	<b>0 0%</b>	<b>1 0%</b>	<b>1,040</b>	<b>1,039</b>

**State Employees Grand Total: 2,079**

Note: This report includes all active classified employees with a disability in Job Categories 1 - 8 .